

# CORPORATE HEALTH, SAFETY AND WELFARE POLICY STATEMENT

## THE CORPORATE POLICY AND STRATEGY FOR THE MANAGEMENT OF HEALTH, SAFETY AND WELFARE IN CITY COLLEGE PLYMOUTH FOR THE BENEFIT OF OUR STAFF, CUSTOMERS AND MEMBERS OF THE PUBLIC

### Introduction

Section 2 of the Health and Safety at Work etc. Act 1974 and its subordinate regulations, places duties in respect of Health, Safety and Welfare on employers, employees and others that use or have control over College premises. The Management of Health & Safety at Work Regulations 1999 extend those duties in various respects. City College Plymouth (the Corporation) both recognises and accepts responsibility for providing a safe, healthy, and supportive working/learning environment for all its employees, students and others who may be affected by its actions.

### General Statement

- It is our policy to take such steps as are reasonably practicable and consistent with good practice, to ensure that the premises and activities undertaken therein are safe and without risk to the health and safety of staff, students and other members of the public.
- The health, safety and welfare of our staff and all those likely to be affected by our operations is the responsibility of management and as a priority it ranks equally with productivity and quality. Adequate resources are made available to ensure the success of this policy.
- The Chief Executive/Principal ensures, through the Executive of Estates and Assets and other designated persons that appropriate measures are carried out in accordance with the aforementioned statutory obligations. The Executive of Estates and Assets co-ordinates the Health and Safety policy and practice in the College through the Executive Leadership Team, Directors and Service Areas and other Managers.
- The College consults with its staff on health and safety matters through its quarterly meeting of the Health, Safety and Welfare Committee.
- The College actively promotes an excellent health and safety culture and demands active support and a commonsense approach from staff in the achievement of this aim.
- The College promotes the concept of the 'safe learner' so that students learn the importance of health and safety, know how to control risks, develop safe behaviour and develop resilience to the risk of exploitation and extremism.
- It is the duty of each staff member to exercise reasonable personal responsibility for their own health, safety and welfare and that of others who may be affected by their acts or omissions and must cooperate with their employers on health and safety matters.
- Staff can be confident that they will receive full management support for putting safety first where there are any perceived conflicts between production and safety.
- It is our policy to ensure that all staff receive adequate and appropriate Health and Safety training, to enable them to discharge their individual health and safety responsibilities competently.
- The attention of all staff is directed to this Safety Policy and its Arrangements.
- This statement of Health, Safety and Welfare will be subject to annual review. Any revisions to the Statement, Policy and/or Procedures will be incorporated when necessary and these will also be brought to the attention of all personnel.

Name: Jacqueline Grubb

Title: Chief Executive/Principal

Date: October 2025

Signed:



Name: Richard Stevens

Title: Chair of the Corporation Board

Date: October 2025

Signed:

