



## Safeguarding Children, Young People and Adults at Risk Policy

<b>Reviewed:</b> July 2018	<b>Next review due:</b> June 2019
<b>Approving Body:</b> Corporation	<b>SLT contact:</b> Vice Principal Resources
<b>Policy/Document approved:</b> July 2018	

\*This policy may need to be reviewed before this date to reflect changes in government and other agencies' advice, guidance and legislation.

## **A Policy Statement**

### **1. SCOPE**

1.1. This policy applies to all members of the College community.

1.2. This policy is appropriate for students at the College who are under 18 years of age or adults at risk. Children, young people and adults at risk undertaking work placements are covered by the Health and Safety Policy and other related documents. Apprentices under 18 years of age or who are adults at risk are covered by the College Safeguarding Policy whilst attending the College.

### **2. INTRODUCTION**

2.1. This policy statement supports the standards and practices set out for colleges in The Children Acts 1989 and 2004 respectively, Section 175 Education Act 2002, Safeguarding Vulnerable Groups Act 2006 and Working Together to Safeguard Children 2015; A Guide to Inter-agency Working to Safeguard and Promote the Welfare of Children and Keeping Children Safe in Education 2018; statutory guidance for schools and colleges. This Policy identifies the College's commitment to fulfilling the requirements of these Acts and guidance documents and the statutory duties they lay on colleges, and supports the College's commitment and compliance with its PREVENT responsibilities.

### **3. STATEMENT**

3.1. City College Plymouth recognizes that it has a "duty to safeguard and promote the welfare" of students and is committed to fulfilling this duty including multi-agency working. City College Plymouth recognizes that "safeguarding is everyone's responsibility", to adopt a "child centered approach" (taking into account a child's wishes and feelings) and to provide a safe environment.

3.2. This includes:

3.2.1. protecting children and adults at risk from maltreatment (including physical abuse, sexual abuse, neglect, bullying, exploitation, honour based violence, peer on peer abuse, child on child sexual violence and sexual harassment and radicalization for violent extremism);

3.2.2. preventing the impairment of children's health or development (including matters of health and safety and "lifestyle" choices);

3.2.3. ensuring that children are growing up in circumstances that are consistent with the provision of safe and effective care; and

- 3.2.4. undertaking its role in a way which will enable those children and adults at risk to have the best outcomes and for children to enter adulthood successfully supported by a curriculum which will develop children's, young people's and adults' understanding, awareness and resilience.
  - 3.3. The College also recognises the UK's commitment to the United Nations Convention on the Rights of the Child (UNCRC).
  - 3.4. The College will ensure that appropriate measures are taken to meet its safeguarding and child protection obligations.
  - 3.5. The College will ensure that all employees are recruited according to safer recruitment in education procedures, and that all staff, including volunteers and Governors are appropriately vetted according to statutory requirements
  - 3.6. Regular reports on safeguarding and child protection will be submitted to the Governors of the College so that they can ensure that the "functions relating to the conduct of the institution are exercised with a view to safeguarding and promoting the welfare of children receiving education or training at the institution".
  - 3.7. The College will actively promote and support the concept of the "safe" learner and a "safe" College.
  - 3.8. The College will have specific policy and procedures documents relating to aspects of safeguarding and child protection.
  - 3.9. All employees (including Governors and volunteers) and students will have training appropriate to their roles in safeguarding and in discharging their responsibilities towards safeguarding and child protection in the College.
  - 3.10. All employees (including Governors and volunteers), students and other members of the wider College community will contribute in ways that are most appropriate to safeguarding and child protection in the College.
  - 3.11. This statement will be regularly reviewed by the Safeguarding Strategic Group, College management and Governors.
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## **B Supporting Documentation**

### **Internal:**

- College Charter
- Student Guide
- Recruitment Policy
- Health and Safety statements and procedures
- Anti Bullying Policy
- Anti Bullying Procedure
- Safeguarding Procedure
- Student Disciplinary Procedure
- Staff Disciplinary Procedure
- Harassment Procedure
- Data Protection Policy
- Whistleblowing Policy

### **External:**

- Children and Young Persons Act 2008
- Children Acts 1989 and 2004
- Education Act 2002 – Section 175
- DfES Guidance – “Safeguarding Children”
- Working Together to Safeguard Children 2015
- Every Child Matters (the original 5 outcomes will inform all of our work)
- Safeguarding Vulnerable Groups Act 2006
- Childcare Act 2006
- No Secrets (Guidance to protect vulnerable adults from abuse)
- Equality Act 2010
- Protection of Freedoms Act 2012
- Keeping Children Safe in Education 2018
- Children and Families Act 2014
- Counter Terrorism and Security Act 2015
- What to do if you are worried a child is being abused 2015 – advice for practitioners
- Information Sharing – Advice for Practitioners providing Safeguarding Services to Children, Young People, Parents and Carers 2015
- Sexual violence and sexual harassment between children in schools and colleges 2017