

City College Plymouth

## **Equality Objectives**

Welcome to the City College Plymouth Equality Objectives.

The Equality Objectives are cross College objectives set to drive forward equality and diversity at our College and to meet our public sector equality duties.

The Objectives have been developed in response to analysis of local data and consultation with stakeholders.

Our Equality Objectives are set to promote equality and diversity for our students, our workforce and in our working practices.

The College has an Equality and Diversity Action Plan which underpins our Equality Objectives. This Action Plan will ensure that the promotion of equality and diversity and elimination of unfair discrimination and harassment are embedded in all College practices and it reflects the College's approach of devolved responsibility for equality and diversity.

The Equality Objectives will be monitored through regular equality and diversity performance reporting.

