

EmployerLink

City College Plymouth working with the local business community

CHAMPIONING APPRENTICESHIPS

In this issue

Supporting Small Businesses

Page 4



Recognising a Commitment to Apprenticeships

Page 6



Celebrating Apprenticeship Week

Pages 8-9



REGIONAL CENTRE OF EXCELLENCE FOR STEM: BUILD UPDATE



Kier Construction has been appointed as the design and build contractor to complete the College's exciting new Regional Centre of Excellence for STEM (Science, Technology, Engineering and Maths) at Kings Road.

Works to the foundations have commenced and the building scheme is due to complete by the end of June 2017. Over the next few weeks the diversion of the below ground services will be finished and the building site will be properly established with site hoardings and contractor's accommodation.

Unfortunately, the works are resulting in disruption to traffic flow and limited parking around the site. We kindly request all visitors to book a visitor space by contacting our Customer Services team on **01752 305300** or via e-mail at info@cityplym.ac.uk.



If you require this newsletter in a larger type or different format please telephone 01752 305300.



FROM THE EDITOR

Welcome to the spring edition of EmployerLink. In this issue, we are focusing on Apprenticeships and how City College is working with employers to augment the landscape of modern training and bring valuable opportunities to a wider audience.

We are constantly working on understanding the unique needs of Plymouth and its surrounding areas. Our aim is to consistently deliver a suite of desirable training programmes which support the City in its growth, and develop students with the kind of skill sets which are going to set them apart in the contemporary job market. Our bridge between education and employment has the power to transform Plymouth's prosperity and create a new generation of ambitious and enterprising young individuals.

And employer engagement is the undeniable linchpin in our mission.

When we first start working with a company, we recommend a training needs analysis to identify that company's key drivers: this allows us to understand how the training is going to affect the business, what it will do to productivity, how it will support team working and much, much more. This helps us to identify the kinds of opportunities which simultaneously bring significant value to the company, and enrich our students' capabilities. For example, our research has revealed an anticipated growth in demand for STEM (science, technology, engineering and mathematics) capabilities locally: a development which is at the heart of our plans for the College.

There are approximately 77,000 businesses in Devon, 65,000 of which are SMEs. We are well positioned to reach and help them all.

Furthermore, our Employer Advisory Boards work consistently to strengthen our relationships with employers, meeting twice a year to discuss the challenges we all face - and the solutions to modern business needs - and training requirements across all sectors to enrich our provision.

We continue to work closely with Devon Chamber, Devon and Cornwall Business Council and the Federation of Small Businesses (check out our interview with FSB Chair, Lesley Shorrocks, on page 4) to name a few. This edition also looks at how the College and its students are involved in upcoming events in the City, with a focus on Transat 2016 in late April/early May.

Our strong links with employers across Plymouth are continually delivering tangible results, and we have got plenty more plans waiting in the wings. If you are interested in joining forces or want to discuss employer engagement, I would love to hear from you. E-mail me at phands@cityplym.ac.uk

Pauline Hands, Editor

Director of Marketing, Corporate Relations & Enterprise



Principal & Chief Executive, Phil Davies, highlights the importance of promoting Apprenticeships to young people in schools.

APPRENTICESHIPS: LEVELLING THE PLAYING FIELD

As a long term advocate for the value Apprenticeships can offer young people, it was with great enthusiasm that I welcomed the Secretary of State for Education, Nicky Morgan's call to end the 'outdated snobbery' against Apprenticeships and other professional, technical and vocational education routes.

Speaking in support of new legislation which is designed to end the perception that non-academic routes are 'second best', Ms Morgan said: **"As part of our commitment to extend opportunity to all young people, we want to level the playing field - making sure they are aware of all the options open to them and are able to make the right choice for them."**

Changing the law

The legislation will mean that state schools, including academies, will be required by law to collaborate with colleges, university technical colleges and other training providers to ensure that young people are aware of all the options - including Apprenticeships from entry pre-Apprenticeship routes through to degree-level.

This new development comes amid growing concern within Government, which echoes the views of the further education sector that some schools are failing to present technical and professional options on an equal footing to university.

In fact, a recent study by the Sutton Trust, an education think-tank, found that 65% of teachers would not advise a pupil with the predicted grades for university to pursue an Apprenticeship.

Although we have good relationships with schools across the region, this is an issue that the College has long been aware of. Indeed, many of our employer partners in the City have raised their own concerns on this subject at our Employer Advisory Boards and Business Supper Clubs.

Better choices, better decisions

For many young people, A Levels or going to university will be the right choice. For others, the technical and professional education offered by a college like ours will be the better option. It comes down to the unavoidable truth that in order to make informed choices for the future, young people need high-quality, impartial careers advice about all post-16 education and training options.

Our own Matrix accredited Careers team offers this impartial advice free of charge to those considering their future options, but we have long been calling for an improvement to the system at a national level.

Apprenticeships: a brighter future

So it is with a positive mind-set that I look to the future of careers advice for young people in Plymouth and the wider region.

With schools incentivised to actively encourage Apprenticeship providers to get involved and share the vast options that a good quality Apprenticeship can offer, young people will be better placed to succeed in their chosen career.

The shift towards a better recognition of technical and professional education is one which I believe will also be welcomed by many forward-thinking employers in the City. A greater uptake in Apprenticeships means a more secure future for our key growth industries where high-level technical skills are so sought after by our prosperous marine, automotive and manufacturing businesses.

Apprenticeships provide opportunity, have a positive impact on our economy and more young people need to be made aware of their value; therefore, I am delighted to see this recognised at the national level.

Phil Davies

Principal & Chief Executive

Sources:

- Independent, Tom McTague, 'State schools must drop 'outdated snobbery' against apprenticeships, says Nicky Morgan', January 2016.
- National Apprenticeship Week 2016, www.gov.uk/government/topical-events/national-apprenticeship-week-2016.

APPRENTICESHIPS - THE NATIONAL PICTURE

871,800 Apprenticeship participation stands at record levels: 871,800 funded apprentices in 2014/15



More than 250,000 employer workplaces with at least one apprentice in the UK



Apprenticeships boost productivity to businesses by £214 per week on average



Those completing a higher Apprenticeship could see increased earnings of an estimated £150,000 over their lifetime



WORLD-CLASS ENGINEERING FACILITIES

A key growth area for Plymouth and one of the City's leading industries, engineering offers a highly skilled and valued career path for young people or those looking to up-skill. With the wealth of local marine, automotive and manufacturing businesses operating locally, developing local talent for these companies is vital. The College has been making significant investments to support their engineering provision in recent years.

Our state-of-the-art Engineering Centre was revamped in 2013, developing new learning spaces and industry-level workshops for the exclusive use of those studying at the College as students, apprentices or as part of a bespoke employer training programme. Similarly, our Marine Training Centre based at Piquet Barracks which opened last year is fully equipped to support the development of these skills for this key sector for the City.

The College works with leading local businesses such as Babcock International Group plc and MGB Engineering to develop their first-class training facilities which reflect the modern workplace students will encounter in engineering-related industries ranging from automotive to welding.

Our Regional Centre of Excellence for STEM (Science, Technology, Engineering and Maths), opening in 2017, continues the College's commitment to supporting engineering businesses in Plymouth through our investment in our facilities and will offer new opportunities for businesses to up-skill their workforce with us.

Our suite of 'off-the-shelf' and bespoke training provision offers employers a range of courses which are designed for everyone from entry-level staff to senior management to improve their knowledge and understanding of their sector in a supported real work environment.

For more information about how the College can support your business with your training needs in automotive, engineering or manufacturing and welding, please call **01752 305026** or e-mail employers@cityplym.ac.uk.

HALL OF FAME



David Rowe is the Managing Director of award winning manufacturing company, Applied Automation, based in Plymouth. He attributes his success to his engineering training with City College as an apprentice, where he developed the base core skills that he still needs today.

“After O Levels at school I wanted to get a job. I was fortunate to find work with Schrader Bellows, a manufacturing company, and they offered me an engineering Apprenticeship. My Apprenticeship was for four years, during which I spent one day a week at the College learning my trade. I qualified as a production engineer in 1978, and topped my qualifications up to a HNC with a further year of day release at Plymouth Poly.

“I’m a great believer in Apprenticeships they give you immediate employment and in return you get paid and gain experience.

“At times, during my Apprenticeship, I wasn’t convinced that all I was being taught was relevant, but I can honestly say that during my 45-year career in engineering, I have used everything I learnt, and looking back I’m very grateful to the College for my training.”

After qualifying, David moved from Schrader Bellows’ design department to internal technical sales. When the company closed its Plymouth manufacturing site in 1983, he moved into a field sales role. While on the road, David came across Applied Automation, and in 1988 became a partner for the company, one of only three employees.

David took over the company in 1990 when his partner retired, and has grown the business to its current position with 135 staff and an annual turnover of £15million. The company now regularly recruits two apprentices each year, and is looking to expand the operation to a national business in the next five years.

For my business they are also a great way of funnelling new talent into the company.

BUSINESS SUPPER CLUB - JOIN THE DEBATE!

Controversial debate and honest opinions are the name of the game at our Business Supper Club, run in partnership with The Herald. The only event of its kind in Plymouth, it enables business professionals to debate key topics that matter to the South West.

All debates are closed, which allows for a full and frank flowing of ideas, in a comfortable setting, about the issues which most affect Plymouth, the South West and our business community.

Supper Clubs take place in the College’s PL1 Restaurant and cost £15 per person, including a two course meal with wine.

Tuesday 12 April, 5.45pm - 8.00pm
Plymouth City Centre: Centre of Attention or Rather Not Mention? With special guest Jon Walton, Plymouth City Centre Manager

Join us for the next instalment of City College’s unique Business Supper Club event and hear from Plymouth’s City Centre Manager on the importance of having a City Centre that is a hub of activity seven days a week and the important role it plays in the economic prosperity of the City as whole.



In partnership with



What attendees say ...

“Think PMQs with good food!”

“It is always good to have a diverse mix of people on each table and to meet new faces at each club.”

“Format is great, food is lovely and the level of delegates good.”

“Interesting” “Informative” “Informal” “Engaging” “Worthwhile”





SUPPORTING SMALL BUSINESSES

When it comes to supporting and advancing small and medium sized enterprises (SMEs), Apprenticeships can often provide the best and most practical option. Lesley Shorrocks, Managing Director at Sigma Marketing and Chair of the Federation of Small Businesses (FSB), shares her thoughts on the subject ...

Q1. What are the main benefits that Apprenticeships bring to small businesses?

Many micro-businesses take on apprentices as a way of dipping their toes into the 'swirling waters' of employing people for the very first time.

If you have been working flat out and haven't yet employed anyone, being able to access all the latest information on topics like health and safety, employment law and HR issues can be very useful. Many FSB members access this kind of information through the FSB of course, but additional help from your training provider can save you even more time - and time is money, of course.

Q2. How do small businesses find the right apprentices?

Sometimes this is quite difficult. Employer and apprentice expectations need to be carefully matched.

My advice to businesses is always look at potential apprentices in exactly the same way you would at any potential employee.

Set the job specification and criteria that are important to the opportunity before you start looking. Be clear with your training provider about your business goals and the aims and objectives of the new role right at the beginning of the search and be firm, fair and consistent in your recruitment process.

Q3. How can small businesses get the best out of their apprentices?

In my business I have always paid apprentices well over the minimum rates and from day one, we encourage them to feel they are a vital part of a team that is hard working, enthusiastic and going places.

Fortunately, we are able to show how an Apprenticeship can be the start of an exciting career - we have had some very successful examples at Sigma. Our wonderful Marketing Executive, Daniella Doddridge, started as an apprentice with us seven years ago.

Q4. Are there any funding options for small businesses that want to take on apprentices?

Training providers will always have the latest information on grants that can help you access taking on and training apprentices, but I don't actually think this is much of an incentive. Taking on an apprentice is a very important decision that has to be productive and profitable for you and the apprentice in the longer term. Although the cash may well come in handy to support your initial training objectives, it shouldn't influence the initial decision.

Recent and future changes in apprentice training and funding will probably end up confusing many businesses as to what their options are. The FSB has lobbied to make Apprenticeships more employer-led, be accessible and easy to navigate, but there's still work to do in this area. The training providers that grasp the issues and provide us with solutions will be invaluable.

Q5. How does the FSB support small businesses in finding apprentices?

The FSB provides information and support to members on this topic and, on a local, regional and national level, we lobby a great deal on what we think is important with reference to the skills agenda and that includes informing people about what small and micro-businesses need from their apprentices and employees.

From time-to-time different training providers like City College host events on the topic and members are invited to meet and discuss the options and help available, which is brilliant.

On Wednesday 11 May, we are organising a big one-stop shop advice event, called FSB Connect with Plymouth University, and City College will be exhibiting to showcase its Apprenticeship opportunities to small businesses attending.

Those interested in attending the FSB Connect event should contact Lesley for more information on 01752 668813.

COLLEGE OPEN DAY

Saturday 23 April
10.00am - 1.00pm

Promote your business and your Apprenticeship or job vacancies by exhibiting for FREE at our Open Day. With over 1,000 visitors, there is nowhere better to speak to young people about working in your industry!

For more information call 01752 305105 or e-mail marketing@cityplym.ac.uk.



EXCITING NEW RANGE OF ONLINE LEARNING COURSES AT CITY COLLEGE!

Learn at a time and pace to suit you, from the comfort of your own home or workplace ...

Courses include:

- Accountancy & Bookkeeping
- Business
- Computing Basics & Essentials
- Creative & Design
- IT & Networking
- Languages
- Marketing
- Neuro Linguistic Programming
- Programming & Development

Visit elearning.cityplym.ac.uk to view the range of courses on offer or call **01752 305026** to find out how online learning can help you achieve your career goals or support the development of your staff.

APPRENTICESHIP GRADUATION CEREMONY

Last year's inaugural Plymouth Apprenticeship Graduation Ceremony was a resounding success, and we are delighted to advise that Intrinity Events are leading on this event to make sure this year's celebration is even better. The local events company is no stranger to organising memorable affairs, and have already secured support from Plymouth University and the City Council for the 2016 ceremony.

Local Apprenticeship providers, Achievement Training and GHQ Training have confirmed they will be taking part and, of course, City College's apprentices will also be well represented at the City's premier Apprenticeship celebration event.

The ceremony will honour the hard work and commitment of high-achieving apprentices studying within this academic year, offering them a chance to celebrate with their friends, family and employers.

To establish the event as a key date in Plymouth's social calendar, Intrinity Events has developed a logo and full brand identity for the graduation ceremony. We look forward to seeing the event's new look as it is launched on social media, billboards, posters and in the local press as part of Intrinity's extensive coverage of the event.

If you would like more information about the Apprenticeship Graduation Ceremony or to find out how your business and apprentices can get involved, call Intrinity Events on **01752 590390**.

intrinity

Apprentice Graduation Ceremony



2016

RECOGNISING A COMMITMENT TO APPRENTICESHIPS



The strong links the College has built with local employers enable us to offer the best Apprenticeship opportunities to young people in the City and to celebrate the successes of our partners.

One of our largest partner organisations, Plymouth County Council (PCC), has been setting an excellent example for others when it comes to their Apprenticeship provision. They were recently awarded a coveted spot on the prestigious Top 100 Apprenticeship Employer List at the National Apprenticeship Awards in London.

The National Apprenticeship Awards recognise and celebrate those companies across the country who are working with training institutions, like City College, to support young learners in their careers, equipping them with the skills and real-life experience that they need to succeed.

Given that just over 90% of Council apprentices go on to gain full-time employment on completion of their course, or move on to further education, PCC were clearly deserving of their place in the top 100 employers.

Council Leader, Tudor Evans, said: **"I am extremely proud that our Apprenticeships scheme has been recognised nationally for the opportunities we are able to offer our young people. I spend a huge part of everyday trying to get young people from Plymouth into work and this Council is absolutely committed to helping our young people achieve their dreams."**

Sue Husband, Director of the National Apprenticeship Service, said: **"The Top 100 Apprenticeship Employer list 2015 demonstrates clearly the impact apprentices can have on an organisation."**

These Top 100 Apprenticeship employers have made a difference to the lives of young people by investing in their future, whilst apprentices themselves help employers to develop a skilled, qualified workforce that builds a stronger economy. Apprentice employers are creating opportunities for young people to gain the skills and knowledge they need to succeed, in some cases up to degree level, while working and earning. I hope that the success of these Top 100 Apprenticeship Employers will encourage more businesses across England to follow their example and find out how Apprenticeships can help grow a skilled and highly qualified workforce."

AN EMPLOYER ENGAGEMENT VIEW TRAINEESHIPS - TAPPING INTO EMERGING SKILLS



All modern businesses face changes as they develop and mature. But it's how a company responds to these changes which can make or break a venture.

A few years ago, I was called in to support a small company with their business training so that they could meet growing demand. I always enjoy checking up on progress a few weeks later, so I placed a call to see how they were getting on. The phone rang ... and rang ... until I was greeted by a generic voicemail message. I left my details in the hope that I'd pressed all the right buttons. I must've done, as they responded the next day to confirm the training had achieved the desired outcomes.

This company had quite rightly identified the need to develop skills, but my automated greeting experience proved that they'd overlooked that critical initial interaction with their customers. I suggested that, instead of continuing with their plans to bring in a full-time new recruit, they should bring in a trainee to handle the front-of-house area.

And what a great move, not just for the company whose customer service improved ten-fold, but for the trainee who later went on to join a celebrated management programme.

For many companies, Traineeships are a more comfortable alternative to Apprenticeships. These short-term placements require the business to pay expenses, but not necessarily a wage. As a result, trainees work hard to prove their value to the company. Quite often, this develops into an Apprenticeship so that the company can retain the trainee's new-found skills.

This route to building a team is tried and tested. A great example of a company which is tapping into talented, ambitious young adults is Frontline Image in Estover. This forward-thinking business has enjoyed rapid growth over the past few years, and they've used both Pre-Apprenticeships (Traineeships) and Apprenticeships to build up a solid staff of skilled and loyal employees.

Proof that it's paying off? One of their original apprentices is now running their day-to-day warehouse operations!

Sean Gibson

Key Account Manager

If Sean can assist your business with any training needs, please call **01752 305026** or e-mail **sgibson@cityplym.ac.uk**.

 Follow Sean on LinkedIn: **search Sean Gibson, City College Plymouth.**

 **@sean_g_gibson**

SUPPORTING TRANSAT 2016

In a city with such a rich maritime heritage, a sailing race on a grand scale will always provoke excitement. Since Plymouth won the bid to host this year's Transat yacht race, City College students are 'all aboard', supporting this landmark event for the region.

Our hospitality students have been deeply involved with many exciting aspects of the event, including devising a menu for the VIP hospitality area and sourcing local produce to help produce a deliciously successful dining experience. During the event itself, these students will help prepare and serve the menu they have created, provide top level hospitality service in the VIP area, plus meet and greet guests at cocktail parties and the event's premier gala dinner.

Our strength and conditioning students will enjoy the unique experience of working with race crews to get an idea of how these athletes stay at peak fitness for the event. There will also be the opportunity to explore the various Transat yacht vessels, getting up close and discovering what it is like to work and compete in the open water.

Transat takes place from Sunday 24 April to Monday 2 May 2016. For more information visit **www.visitplymouth.co.uk**.

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 **facebook.com/visit-plymouth**



AC Beacon Awards
Winner 2015

BEACON AWARD

City College was honoured in a special presentation ceremony with the Beacon Award for the Promotion and Delivery of Successful Apprenticeships.

The national award, sponsored by Pearson, recognises excellent teaching and innovative thinking in the further education sector when it comes to creating positive opportunities for both students and staff. The College was announced as the winner of the award at the Association of Colleges' Annual Conference and Exhibition in November 2015, in recognition of its programme to deliver high quality Apprenticeships through employer partnerships.

At the ceremony, over 60 attendees from businesses and organisations across Plymouth gathered at the College to hear from Ian Munro, Director of AoC South West, David Phillips, Vice President of Pearson Work-Based Learning and Colleges, and representatives from the College's award-winning Apprenticeships team.

City College was praised by judges for its programme which works with employers and the community to make sure the skills being provided are what are needed to support young people and businesses in the area. The College ensures that apprentices have the skills to adapt to the workplace and offer training to employers to enable their staff to become assessors of Apprenticeships.

Ian Munro, Association of Colleges Regional Director for the South West, said: **"City College and its staff should be very proud of this award, the results speak for themselves and demonstrate the College's commitment to championing Apprenticeships and supporting apprentices to gain the skills to meet employers' needs."**

96% of apprentices who complete the programme go into a permanent job

OUTSTANDING

The College's Apprenticeship provision was graded as 'outstanding' by Ofsted

Our success rates are **15%** above the national average



ASSOCIATION OF COLLEGES' PASS THE TORCH CAMPAIGN

We've pledged - will you?

Will you join us in showcasing your commitment to supporting Apprenticeships? Apprenticeships change lives. We've seen this first-hand.

That's why we're supporting the #PasstheTorch campaign.

The driving force of the Pass the Torch campaign is an Olympic-style torch which represents the passing on of Apprenticeship and employer knowledge. The torch is making an appearance at a wide variety of business events from now until to May. Employers are asked to pledge their support for Apprenticeships and Traineeships, showcasing their commitment to the Government's target to reach three million Apprenticeships by 2020.

To pledge support you can:

- attend an event and pledge (www.passthetorch.uk)
- complete a pledge card
- #PledgeNow online at (naw.pledgeometer.net).

In addition to supporting Apprenticeships and Traineeships, here are the benefits of joining the campaign:

- opportunities to feature in national and regional press, radio and online
- your company name and weblink added to the PasstheTorch online directory of employers who've pledged
- opportunities to feature in case studies
- social media promotions.

We hope you'll join us in showing your commitment to Apprenticeships and Traineeships!



CELEBRATING NATIONAL APPRENTICESHIP WEEK

Businesses from across the City celebrated National Apprenticeship Week in the superb surroundings of the College's outstanding PL1 Restaurant. The food was excellent, the conversation was inspiring and the atmosphere was electric.

Brett, also a Navy alumni, left service after several years to start his own extremely successful plumbing and heating business. Brett is also imparting some of his hard-earned wisdom to tomorrow's entrepreneurs, at the Atrium School in Ashburton.



Guests were treated to four courses of delicious food, all prepared and served by hospitality and catering students, as well as presentations from two very special guests: Charleine Wain and Brett Butler-Smythe, stars of the BBC's hit powerhouse contest, The Apprentice.

Both of our guest speakers spoke about how their TV experience has influenced their business and the benefits they have found from working with their own apprentices, provoking lively discussion as others shared their positive Apprenticeship stories.

Charleine originally spent 12 years in the Royal Navy before deciding to leave and train as a hairdresser at City College. The training led her to open her own award-winning business, Maiya's Hair and Beauty Salon, now rebranded as Charleine Wain Salon. Following her success on The Apprentice, she has launched a new online clothing business and is also teaching hair and beauty students at the College.



BUSINESS SKILLS WORKSHOPS

Our one-day workshops can be delivered onsite at your premises or here at the College, and cost £149 per delegate. We can offer you dates and times around those listed below should you wish to book a session for your team (minimum/maximum 12 delegates) and we can offer special discounts for businesses looking to make repeat purchases or wishing to roll out a programme of training across their organisation.

Assertiveness and Confidence Management Wednesday 20 April - 9.00am to 4.30pm

Do you find it difficult to stand up for what you believe in? Do you express your thoughts, feelings and beliefs in unsuitable and inappropriate ways? Our workshop will show you how to become assertive in your dealings with others.

The Ultimate Leader Tuesday 26 April - 9.00am to 4.30pm

This workshop is designed to develop the skills of a new manager, enabling them to work effectively and efficiently to support and motivate their team to high performance.

Coaching and Mentoring Thursday 5 May - 9.00am to 4.30pm

The greatest untapped resource in any business is its employees; coaching and mentoring can unlock this potential. On this workshop we focus on the skills of communication through coaching.

Effective Communication Wednesday 18 May - 9.00am to 4.30pm

This workshop will give attendees a better understanding of how behavioural preferences and communication can add value to individual, team and management capabilities and assist in the development of strong stakeholder relationships.

FIRST AID AND HEALTH AND SAFETY TRAINING

Operate a safe working environment, meet your legal requirements and limit the risks of litigation by ensuring your staff have the appropriate training.

HEALTH AND SAFETY ONE-DAY COURSES

Course Title	Dates and Times	Cost
Food Safety	9.00am to 4.30pm 07/06/16	£65
Health and Safety in the Workplace	9.00am to 4.30pm 19/04/16, 07/06/16, 19/07/16	£65
IOSH Managing Safely	9.00am to 4.30pm 10/06/16, 17/06/16, 24/06/16, 01/07/16	£450
Moving and Handling General Techniques	9.00am to 12.30pm 16/05/16, 11/07/16	£35

FIRST AID COURSES

Course Title	Dates and Times	Cost
Emergency First Aid at Work (one day)	9.00am to 4.30pm 21/04/16, 28/04/16, 06/05/16, 12/05/16, 26/05/16, 09/06/16, 14/06/16	£60
First Aid at Work (three days)	9.00am to 4.30pm 15/04/16, 22/04/16 and 29/04/16 18/04/16, 19/04/16 and 20/04/16 13/05/16, 20/05/16 and 27/05/16 17/05/16, 18/05/16 and 19/05/16 08/06/16, 15/06/16 and 22/06/16 28/06/16, 29/06/16 and 30/06/16	£165
Paediatric First Aid (two days)	9.00am to 4.30pm 26/04/16 and 27/04/16 24/05/16 and 25/05/16 23/06/16 and 24/06/16 21/07/16 and 22/07/16	£110

WE WORK WITH AND SUPPORT THE FOLLOWING ORGANISATIONS ...



Swinging our future, inspired by the past.

HEART OF THE SOUTH WEST
Local Enterprise Partnership

MAILING LIST

If you have received a copy of this newsletter from a colleague and would like to be added to our mailing list, or you would like to be removed from our mailing list, please phone **01752 305026** or e-mail your name, job title, company name and full address to **employers@cityplym.ac.uk**.